

## **Inclusion Support Statement**

Westshore Parks & Recreation (WSPR) has established guiding principles for determining eligibility for one-on-one inclusion support in their recreation programs ensuring a fair, accessible process which is rooted in safety. These principles emphasize individualized assessment, safety and well being for all and the promotion of independence, prioritizing those who can actively and safely participate in programs with accommodations provided.

**Individualized assessment** is key, with input from participants, caregivers, staff, and professionals to determine if unique needs can be met.

**Safety and well-being** are paramount, determining whether participants can engage safely and with dignity. Both physical and emotional safety of participants, peers and staff in programs are considered.

**Promoting independence** is a focus, with support designed to build skills, confidence and interaction. Priority is given to those who can actively and safely participate in programs with accommodations.

**Support allocation** is based on need, resources and expertise, knowledge and experience available. The ability to provide the required level of support may be limited, may change and is not guaranteed. Collaboration and adaptability are required to address changing circumstances.

**Confidentiality and respect** are upheld throughout the process, and there is a commitment to continuous improvement.